

**BOARD OF EDUCATION
School District #33 (Chilliwack)**

**407.1
ADMINISTRATIVE REGULATION
Leave of Absence – Public or Civil Duty**

The Board of Education recognizes the right of an employee to participate in public affairs.

Leave for Candidate:

1. When an employee is nominated as a candidate and applies for a leave of absence to contest a provincial or federal election, the employee may be granted leave of absence without pay during the election campaign.
2. When an employee is nominated as a candidate and applies for a leave of absence to contest a municipal or regional election, the employee may be granted leave of absence without pay for a maximum of five (5) working days.

Public Duties:

1. Employees elected as Members of Parliament or Members of the Legislative Assembly may be granted leave of absence without pay for the full term of the employee's mandate. The employee shall pay the full cost of any benefits maintained during the leave of absence.
2. Upon completion of the final term for which an employee is elected, the leave of absence is deemed to be complete.
3. Employees elected or appointed to municipal office, regional district or public board for which remuneration is received may be granted leave of absence, at the cost of substitute, of up to ten (10) days in any one school year. Additional leave of absence may be approved by the Board.
4. Employees taking a leading part in a community service for which they receive no remuneration may be granted leave of absence in accordance with the appropriate collective agreements, whichever is applicable, on special occasions to attend functions connected with that activity.

Cross Refs:

Adopted: June 25, 1986
Reviewed:
Revised: