

**BOARD OF EDUCATION
School District #33 (Chilliwack)**

430.3

ADMINISTRATIVE REGULATION

Teacher Allocations – Position of Special Responsibility

The following allocation formula will apply for middle and secondary schools subject to annual review by the Superintendent.

<u>Student Enrolment (FTE)</u>	<u>POSR Allocation (FTE)</u>
Less than 275	2.5
275 – 500	3.0
501 – 700	4.0
701 – 900	5.0
901 – 1200	6.0
1201 – 1400	7.0
Greater than 1400	8.0

The principal of each school, or the district administrator in the case of a district program, may choose to allocate these funds in the form of allowances for specific individuals who are designated for Positions of Special Responsibility or as a budget to support teacher collaboration and to develop strategies aimed at improving instruction. As the district has a limited capacity to provide TOCs, funds may not be directed at releasing teachers from classroom assignments if TOC coverage is required.

Allowances will be paid in accordance with the CTA collective agreement.

By June 1st of each year, district administrators and principals of middle and secondary schools will advise the Superintendent or designate of their decisions to receive these funds as allowances for individuals who are serving in Positions of Special Responsibility or as funds in support of collaboration aimed at instructional improvement.

Should the principal appoint individuals to Positions of Special Responsibility, he/she will also submit recommendations for appointment, along with a plan for school-based leadership and a description of the responsibilities to be performed by each individual identified as a POSR, to the Superintendent by June 1st of each year.

Cross Ref: CTA Collective Agreement

Adopted: June 11, 1991

Reviewed:

Revised: May 24, 1994, April 8, 2008, March 30, 2010

It is expected that principals will consult with their staffs prior to forwarding their recommendations. Official notification of appointments will be made prior to June 30th of each year.

Decisions as to the use of the monies described herein will remain in effect for the duration of the school year and cannot be changed mid year.