

## **POLICY 360 INCLUSION**

The Chilliwack School District recognizes inclusion as a right and identifies it as a core value within our strategic plan. The district is committed to meaningful inclusive practices that ensure equitable access for all people. As a district we embrace and celebrate the uniqueness of each person, and strive to create environments where everyone belongs, is welcomed, valued and supported.

All people, regardless of race, color, ancestry, place of origin, religion, marital or family status, physical or mental health or disability, sexual orientation, gender identity and expression or age have the right to district policies, procedures, communications, programs and learning opportunities that are inclusive and respectful.

**The Board expects that all staff, students, and members of our school communities will:**

- ensure that all our work reflects Indigenous perspectives, knowledge, and pedagogies.
- adhere to conduct that is educational, preventative and restorative in practice and response.
- actively support, promote and welcome meaningful collaboration and communication with all district partners.
- recognize the injustices of marginalization, advocate for social justice, and promote human rights for everyone, cultivating mutual respect, civility and a sense of belonging.
- actively eliminate barriers caused by environments, attitudes, practices, policies, communication or technologies that may be compounded by intersecting forms of discrimination.
- develop and refine environments that are accessible, safe and flexible.
- actively create a culture of understanding of diversity and how it impacts access and outcomes as we work towards equity.