ADMINISTRATIVE PROCEDURE 429 COMMUNICABLE DISEASES

The District is committed to providing safe and healthy learning and working environments for its students and employees. It acknowledges student educational rights, employee worker rights, and their shared right to confidentiality in health matters.

A communicable, or infectious disease is caused by microorganisms such as bacteria, viruses, parasites and fungi that can be spread, directly or indirectly, from one person to another.

The District has a Communicable Disease Prevention and Response Plan. In its Appendix A are information and action tables for common communicable diseases in children and schools. They are a resource for school administrators and disability managers.

Prevention strategies for managing communicable diseases will be provided to students, employees, and visitors as part of the regular instructional program.

PROCEDURE:

1. The District follows the guidance of the Fraser Health Authority Medical Health Officer(s) with respect to all communicable disease matters, in accordance with the School Act.
2. Mandatory disclosure to any District employee of communicable disease or other medical information is never required from any student, parent, employee, or volunteer.
3. The District will collect, use, and disclose health information for purposes directly related to disability management following Freedom Of Information and Protection of Privacy Act guidelines.
4. Communicable disease information may be shared in general terms with employees, students, or parents when the medical health officer or public health nurse determines that under the Public Health Act (2008) such information sharing is warranted for public health protection.
5. Students and employees with a communicable disease are allowed to attend school and work in an unrestricted manner unless the medical health officer or public health nurse determines otherwise in accordance with the School Act.
6. Employees who are unable to continue their duties as a result of having a communicable disease shall have full access to sick leave, disability, and other medical benefits as provided by collective agreements and benefit plans.
7. District employees must follow hygienic practices to minimize the risk of transmission of communicable disease during contact with a person's blood or body fluid.
8. Volunteers with a communicable disease have the right to continue volunteering subject to public directives from the medical health officer.